



## Whitgreave Primary School Equality Statement

### Our Schools' Commitment

The Equality Act 2010 requires us to publish information that demonstrates that we have due regard for the need to:

**Eliminate unlawful discrimination, harassment, victimisation** and any other conduct prohibited by the Equality Act 2010;

**Advance equality of opportunity** between people who share a protected characteristic and people who do not share it;

**Foster good relations** between people who share a protected characteristic and people who do not share it.

At Whitgreave Primary School we try to ensure that everyone is treated fairly and respectfully. We recognise that people have different needs and we understand that treating people equally does not always involve treating them the same.

We aim to make sure that no-one experiences less favourable treatment or discrimination because of:

Their age;  
A disability;  
Their ethnicity, colour or national origin;  
Their gender;  
Their gender identify;  
Their marital or civil partnership status;  
Their being pregnant or having recently had a baby;  
Their religion or belief;  
Their sexual identify and orientation.

We recognise that some pupils need extra support to help them to achieve and be successful. We try to make sure that people from different groups are consulted and are involved in our decisions, especially pupils, parents and those of us who can be treated less favourably.

Our aim is for all children to **achieve more**. The values we teach our children are:

**Determination, Resilience, Enthusiasm, Ambition, Motivation and Self Belief.**

We welcome our duties to promote community cohesion and to eliminate discrimination, advance equality of opportunity and foster good relations (under the Equality Act 2010).